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nition or, better still, an essential disci- piine  
that real teams share: A team is a smalt  
number of people with complemen- tary  
skills who are committed to a common  
purpose, set of performance goals, and  
approach for which they hold themselves  
mutually accountable. The essence of a team  
is common commitment.

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A set of VALUES : that encourage listening  
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expressed by others. Providing Support &  
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